

Hiring 101: Best Practices for Hiring the Library Workers You Need

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Employment Help:

Websites:

Aspen Institute Cost of Turnover Tool

<https://www.aspeninstitute.org/publications/cost-of-turnover-tool/>

(In Excel or Word)

Ask a Manager

<https://www.askamanager.org/>

Handy Reference Guide to the Fair Labor Standards Act

<https://www.dol.gov/whd/regs/compliance/hrg.htm>

HR Resources: Recruitment and Retention

<https://txla.org/tools-resources/retention-recruitment/>

Screw You guys, I'm Going Home Blog

<https://employeeatty.blogspot.com/>

Understanding EEO Categories

<https://resources.workable.com/tutorial/eeo-categories>

Facebook, Private Group, Library Employee Support Network

Facebook, Private Group, The Library Management Group

Job Listings:

American Library Association Joblist

<https://joblist.ala.org/>

The Association for Rural and Small Libraries Library Jobs

<https://arsl.info/category/jobs/>

IFLA Libjobs mailing list

<https://www.ifla.org/mailing-lists>

(scroll down to LIBJOBS)

INALJ

<http://inalj.com/>

Texas Library Association Job List

<https://txla.org/tools-resources/retention-recruitment/tla-jobline/overview/>

Competencies:

Competency Index for the Library Field 2014

https://www.webjunction.org/documents/webjunction/Competency_Index_for_the_Library_Field.html

Competencies for Librarians Serving Children in Public Libraries

<http://www.ala.org/alsc/edcareers/alsccorecomps>

LLAMA Foundational Competencies for Library Leaders and Managers

<http://www.ala.org/llama/leadership-and-management-competencies>

Teen Services Competencies for Library Staff

<http://www.ala.org/yalsa/guidelines/yacompetencies>

Books:

Brumley, Rebecca. *The Neal-Schuman Directory of Public Library Job Descriptions*. Neal-Schuman Publishers, Inc., 2005.